



Telford Hornets RFC

Health and Safety Policy

COMMITMENT TO HEALTH AND SAFETY

It is of prime importance to Telford Hornets Rugby Football Club Limited (hence forth known as 'the Club') to carry out its business in such a way as to avoid harm to its staff, its contractors and all others who may be affected directly or indirectly by its activities.

Health & Safety has equal status with other primary business objectives. Safe working practices and due consideration of environmental impact on staff, player and volunteer welfare are vital to the overall efficiency and success of our club.

It is everyone's responsibility and consequently forms an integral part of the duties of all staff, players, and volunteers.

The Club is committed to obtaining the highest achievable standards of health and safety.

AIMS

- To conform to requirements of the Health and Safety at Work Act and associated Regulations and Codes of Practice. To establish and maintain effective systems and plans for managing the health, safety, and welfare of all staff, in addition to the environmental impact of our operations.
- To conform to all directives and regulations as laid down time to time by the Rugby Football Union for player welfare and development. Including, but not limited to, Regulation 15.
- To ensure that all risks are accurately assessed and controlled.
- To establish and maintain clear written standards and procedures to control the risk to health, safety, and the environment and to ensure that these are adhered to.
- To ensure that all Club staff and volunteers are competent and able to perform their tasks safely, through the provision of adequate training information and supervision.

President • Mr Kevin Mottershaw **Chairman** • Mr Neil Thomas

Secretary • Miss Kelsey Badley • Email • hornetsrfcsecretary@gmail.com

Affiliated to • The RFU • Shropshire RFU • North Midlands RFU

✉ • Telford Hornets RFC • Telford Town Park • Hinkshay Road • Dawley • Telford • TF4 3NZ ☎ • 01952 505440

This club is incorporated and limited by guarantee.

- To maintain an effective system of consultation with our staff on health, safety, and environmental issues.
- To ensure that all accidents are thoroughly investigated, and appropriate corrective actions are taken.
- To promote an increased awareness of safety and a responsibility for the environment amongst all staff.
- To maintain an effective system of monitoring and reviewing health, safety, and environmental performance.

This policy and attendant procedures will be regularly reviewed and up-dated annual to reflect changes in legislative, organisational, operational and management arrangements

Reviewed: 03/08/23

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